

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 23rd of May 2013 in the Catherine D. Milligan Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Kearns, Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter

Also present: Mr. Otten, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Smith & Mr. Clemmons

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

A. Golden Apples

Fairfield Senior High School

Bridget Burch

Stacey Ewen

Fairfield Freshman School

Margaret Osborne

Beth Toerner

Fairfield Middle School

John Campbell

Jacob Krause

Fairfield Intermediate School

Tommy Dane

Ashley Emig

Fairfield Central Elementary School

Vickie Bost

Asha Lambert

Fairfield East Elementary

Sandy Bernhardt

Tammy Campbell

Fairfield North Elementary

Dawn Bruestle

Randy Charles

Fairfield South Elementary

Sharon Haas

Chrissy Zboril

Fairfield West Elementary

Linda Glass  
Brenda Scheidt

Special Services

Mattie Shepherd  
Teresa Sunderman

Transportation

Bonnie Back  
Winnie Varner

District Office

Debi Freimuth  
Jim Mistler

Superintendent

Roger Martin  
Beth Prince  
Tom Weiser

B. Five-Year Forecast – Nancy Lane

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

13-40 RESIGNATIONS/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Kearns to approve the following:

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel -- Certificated

1. Resignations

- a. Gayle Fiorenza, Middle School, Spanish  
(effective at the end of the day on May 31, 2013; for retirement purposes)
- b. Karrie Gallo, District, Secondary Curriculum Coordinator  
(effective at the end of the 2012-2013 school year, in order to accept another position within the district)

- c. Laura McKee, District, Speech Language Pathologist, 20%  
(effective at the end of the 2012-2013 school year; this brings her to 80% contract status)
- d. Paul Richards, Intermediate, 6<sup>th</sup> grade Math  
(effective at the end of the 2012-2013 school year; for personal reasons)
- e. Harvey Stansell, Freshman, Science and Science Department Head  
(effective at the end of the day on May 31, 2013; for retirement purposes)

2. Employment

- a. Emily Dixon, East, Kindergarten  
(recommended for a new one-year limited teaching contract for the 2013-2014 school year, effective August 16, 2013; for a replacement position)
- b. Karrie Gallo, Central Elementary, Principal  
(recommended for a new three-year administrative contract effective July 1, 2013 through June 30, 2016, for 213 days, on the certificated administrative salary range 2; for a replacement position)
- c. Amy Geiger, South, 4<sup>th</sup> grade  
(recommended for a new two-year limited teaching contract for the 2013-2014 school year, effective August 16, 2013; for a replacement position)
- d. Alexandria Harper, Intermediate, 6th grade Gifted Language Arts and Social Studies  
(recommended for a new one-year limited teaching contract for the 2013-2014 school year, effective August 16, 2013; for a replacement position)
- e. James Hauser, Middle, 8<sup>th</sup> grade Social Studies  
(recommended for a new one-year limited teaching contract for the 2013-2014 school year, effective August 16, 2013; for a replacement position)
- f. Lindsay Lampert, Intermediate, Guidance Counselor  
(recommended for a new one-year limited teaching contract for the 2013-2014 school year, effective August 16, 2013; for a replacement position)
- g. Kelsey Lemmel, District, Occupational Therapist  
(recommended for a new one-year limited teaching contract for the 2013-2014 school year, effective August 16, 2013; for a replacement position)
- h. Mary MacKinnon, Central, 2<sup>nd</sup> grade  
(recommended for a new one-year limited teaching contract for the 2013-2014 school year, effective August 16, 2013; for a replacement position)
- i. Grady Jamil Manning, Intermediate, 6th grade Science  
(recommended for a new one-year limited teaching contract for the 2013-2014 school year, effective August 16, 2013; for a replacement position)

- j. Nancy McCloskey, District, Speech Pathologist, additional 30%  
(effective with the 2013-2014 school year; for a replacement position; this brings her to 100% contract status)
- k. Melanie Schneider, District, School Psychologist Intern  
(recommended for a new one-year intern school psychologist contract for the 2013-2014 school year; effective August 16, 2013; for a replacement position, reimbursed by the state)
- l. Lauren Sweeney, Intermediate, 6th grade Language Arts  
(recommended for a new one-year limited teaching contract for the 2013-2014 school year, effective August 16, 2013; for a replacement position)
- m. Edward (Greg) Thomas; District, Speech Language Pathologist, additional 20%  
(effective with the 2013-2014 school year; for a replacement position; this brings him to 100% contract status)
- n. Patricia Wilkes, District, School Psychologist Intern  
(recommended for a new one-year intern school psychologist contract for the 2013-2014 school year; effective August 16, 2013; for a replacement position, reimbursed by the state)
- o. Recommend approval of the supplemental contracts for extended service days for the 2013-2014 school year per FCTA Contract, Section 6.08
- p. Recommend approval of ten (10) extended service days for school psychologist Ray Soh for the 2013-2014 school year
- q. Summer School Tutoring Principal

Zachary Downey

(The above-named person is recommended for employment as principal for the 2013 summer school tutoring program as noted, at a rate of \$24.34 per hour for five hours weekly and up to 15 additional hours as needed before summer tutoring sessions begin, from June 10, 2013, through August 9, 2013)

- r. ESL Summer School Principal

Maureen Meyer

(The above-named person is recommended for employment as principal for the 2013 ESL summer school program as noted, at a rate of \$24.34 per hour for 15 hours per week, plus 15 additional hours to be distributed as needed before the ESL summer school program begins, from June 10, 2013, through June 28, 2013.)

s. Summer School Teachers

Nick Flannery  
Dan Garner  
Lisa Gundler  
Mike Jones  
Dawn Mann  
Sonny Phuong  
John Schmitt  
Brenda Stieger  
Ann Swigart  
Rebecca Thomaswick  
Julie Wienczek  
Courtney Wiesman

(The above-noted persons are recommended for employment as summer school teachers as needed at the rate of \$24.34 per hour from June 5, 2013 through June 28, 2013. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

t. Summer School Tutors

Jennifer Cozzens  
Emily Dixon  
Stacy Fields  
Becky Frey  
Laurie Gage  
Danielle Garner  
Deena Hill  
Jennifer Hoffman  
Becky Jones  
Sarah Preda  
Amy Touassi  
Leslie Touassi  
Jessica Trimble  
Keena Westmoreland  
Laura Yoder

(The above-noted persons are recommended for employment as summer school tutors as needed at the rate of \$24.34 per hour from June 10, 2013 through August 9, 2013. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

u. Home Instructors

Ashley Angel  
Lauren Felsheim  
Deena Hill  
Katie Horwarth

Kelsey Lemmel  
Emily Lohrey  
Lauren Monnier  
Lauren Phillips  
Julie Wienczek  
Sara Wissman

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$24.34 per hour, effective for the 2012-2013 school year.)

v. Substitute Teacher

Lindsay Lampert

(Recommendations is for the 2012-2013 school year at a rate of \$75 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter

Nays: None

Motion Carried: 5-0

13-41 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT/PROMOTION

MOTION – Moved by Mr. Kearns to approve the following:

B. Personnel – Classified – Mr. Smith

1. Resignations

- a. Mary Ballard, Middle, Food Service Assistant  
(effective the end of the day May 31, 2013; for retirement purposes)
- b. Harry Fields, Transportation, Bus Driver  
(effective at the end of the day on May 31, 2013; for retirement purposes)
- c. Ruben Hibbard, Sr. High, Custodian  
(effective at the end of the day on May 31, 2013; for retirement purposes)
- d. Mary Lakes, Middle, Food Service Assistant  
(effective at the end of the day on May 31, 2013; for retirement purposes)

- e. Johnna Morgan, Transportation, Bus Driver  
(effective at the end of the day on April 30, 2011; for disability retirement purposes)
- f. Mary Jane Napier, Freshman, Educational Assistant  
(effective at the end of the day on May 31, 2013; for retirement purposes)
- g. Doris Rowland, East, Custodian  
(effective at the end of the day on May 31, 2013; for retirement purposes)
- h. Vickie Treglia, South, Clerk IV  
(effective at the end of the day on June 9, 2013; to accept a non-civil service promotion within the district)

2. Leaves of Absence

- a. Deborah Benson, Sr. High, Educational Assistant  
(effective April 22, 2013 through June 10, 2013; unpaid Workers Compensation)
- b. Harry Fields, Transportation, Bus Driver  
(effective at the end of the day on May 24, 2013; unpaid personal)
- c. Bonnie Smith, Middle, Cook  
(effective April 5, 2013 through June 30, 2013; extension of unpaid Workers Compensation / unpaid personal medical)
- d. Sharon Smith, Sr. High, Clerk III  
(effective May 14, 2013 through June 24, 2013; extension of unpaid personal medical)
- e. Terry Waterman, Transportation, Bus Driver  
(effective May 13, 2013 through May 28, 2013; unpaid Workers Compensation)

3. Promotion

- a. Vickie Treglia, South, Clerk IV promoted to District Office, Confidential Secretary II  
(effective June 10, 2013; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Dr. Morris

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

13-42 APPROVAL OF 2012-2013 SCHOOL FEES/APPROVAL OF POLICY AFC-1 (ALSO GCN-1) EVALUATION OF CERTIFICATED STAFF (TEACHERS), AFC-2 (ALSO GCN-2) EVALUATION OF CERTIFICATED AND CLASSIFIED STAFF (ADMINISTRATORS), AFC-2-R (ALSO GCN-2-R) EVALUATION OF CERTIFICATED STAFF (ADMINISTRATORS), IKF GRADUATION REQUIREMENTS, IGBE DIAGNOSTIC AND INTERVENTION POLICY FOR GRADES K-12, IKE PROMOTION AND RETENTION OF STUDENTS, IGCA SUMMER SCHOOLS, IL TESTING PROGRAMS, IL-E TESTING PROGRAMS (INTERVENTION MODEL), IGAD CAREER-TECHNICAL EDUCATION, GBQ CRIMINAL RECORD CHECK, KG USE OF SCHOOL/DISTRICT FACILITIES/COMMUNITY; USE OF SCHOOL FACILITIES (EQUAL ACCESS)/APPROVAL OF REVISION OF COOK & HEAD COOK JOB DESCRIPTIONS/APPROVAL OF MEMORANDUM OF UNDERSTANDING REGARDING RESIDENT EDUCATOR FACILITATORS BETWEEN THE BOARD & THE FCTA/APPROVAL TO USE FAIRFIELD CITY SCHOOL BUSES AS A SHUTTLE FOR THE “SUMMER MUSIC GAMES” DRUM & BUGLE CORPS COMPETITION ON 06-25-13/APPROVAL TO AMEND THE ADMINISTRATORS SALARY & BENEFIT PLAN, RESOLUTION #98-136 TO AUTHORIZE RETIREMENT DATES FOR ADDITIONAL SEVERANCE PAY TO INCLUDE DATES OTHER THAN JULY 1 OR AUGUST 1, AS APPROVED BY THE SUPERINTENDENT/APPROVAL OF MEMBERSHIP IN OHIO HIGH SCHOOL ATHLETIC ASSOCIATION/APPROVAL OF CONCUSSION GUIDELINES

MOTION – Moved by Mr. Nuss to approve the following:

C. Other Items for Board Action

1. Recommend approval of proposed school fees for 2013-14 school year.
2. Recommend approval of revision of Board policies and regulations as listed.
  - AFC – 1 (also GCN-1) Evaluation of Certificated Staff (Teachers)
  - AFC – 2 (also GCN-2) Evaluation of Certificated and Classified Staff (Administrators)
  - AFC – 2-R (also GCN – 2-R) Evaluation of Certificated Staff (Administrators)
  - IKF Graduation Requirements
  - IGBE Diagnostic and Intervention Policy for Grades K-12
  - IKE Promotion and Retention of Students
  - IGCA Summer Schools
  - IL Testing Programs
  - IL-E Testing Programs (Intervention Model)
  - IGAD Career-Technical Education
  - GBQ – Criminal Record Check
  - KG – Use of School District Facilities / Community; Use of School Facilities (Equal Access)



3. Recommend approval of revision of the Cook job description.
4. Recommend approval of revision of the Head Cook job description.
5. Recommend approval of the Memorandum of Understanding regarding Resident Educator Facilitators between the Board and FCTA.
6. Recommend approval to use the Fairfield City School District school buses as a shuttle for the "Summer Music Games" Drum and Bugle Corps competition from designated parking areas to the Fairfield Stadium on June 25, 2013. There is no cost to the District.
7. Recommend approval to amend the Administrators Salary and Benefit Plan, Resolution #98-136, to authorize retirement dates for additional severance pay to include dates other than July 1 or August 1, as approved by the Superintendent.
8. Recommend approval of resolution authorizing 2013-2014 membership in Ohio High School Athletic Association.

WHEREAS, Fairfield City School District of 211 Donald Drive, Fairfield, OH 45014, Butler County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION that all schools covering grades 7-12 do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations and decisions of the OHSAA and to cooperate fully and timely with the Commissioner's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws and Sports Regulations and the interpretations and rulings rendered by the Commissioner's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

9. Recommend approval of the concussion guidelines and procedures as follows:

Due to the recent adoption of new concussion guidelines from the Ohio High School Athletic Association resulting from House Bill 143, the Fairfield City School District authorizes the Fairfield City School District Athletic Trainer and any/all officially licensed trainers assigned to the Fairfield City School District from Mercy Hospital/Wellington Sports Medicine and Orthopedic to make an assessment and grant authorization for a student to return to

participation if the District Athletic Trainer and any/all officially licensed trainers assigned from Mercy/Wellington are acting in accordance with one of the following as applicable to the provider's authority to practice in Ohio: 1 - In consultation with a physician; 2 - Pursuant to the referral of a physician; 3 - In collaboration with a physician, or 4 - Under the supervision of a physician. Said trainers are empowered to make the on-site determination that an athlete has not received a concussion.

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter

Nays: None

Motion Carried: 5-0

13-43 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR APRIL 2013/  
APPROVAL OF THE 2012-2013 AMENDED APPROPRIATIONS RESOLUTION/ DISPOSALS/  
DONATIONS/APPROVAL TO PAY INVOICES AGAINST A PURCHASE ORDER/APPROVAL  
OF FUND TO FUND TRANSFERS/APPROVAL OF FIVE YEAR FORECAST

MOTION – Moved by Dr. Morris to approve the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

April 22, 2013 – Regular Meeting

May 6, 2013 – Work Session

B. Recommend approval of the financial reports for the month of April 2013.

C. Recommend approval of the 2012-2013 Amended Appropriations Resolution.

D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
15326	Laptop	East Elementary
16051	Computer	East Elementary
18467	PDA	East Elementary
22255	Cell phone	East Elementary
21895	Cell phone	Freshman Athletics
15738	Laptop	Freshman School
15860	Laptop	Freshman School
15861	Laptop	Freshman School
15865	Laptop	Freshman School
15868	Laptop	Freshman School
15898	Laptop	Freshman School
15903	Laptop	Freshman School
22219	Cell phone	Freshman School
22254	Cell phone	Freshman School

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
 REGULAR MEETING  
 MAY 23, 2013

03706	Printer	High School
07772	Computer	High School
10265	Laptop	High School
10779	Printer	High School
11243	Laptop	High School
14017	Curl Machine	High School
14433	Curl Machine	High School
14450	Elyptical	High School
14451	Exercise bike	High School
16108	Laptop	High School
16890	Projector	High School
16945	Laptop	High School
17811	Laptop	High School
18260	Laptop	High School
19003	Computer	High School
19010	Computer	High School
20477	Treadmill	High School
21333	Projector	High School
21563	Cell phone	High School
21942	Cell phone	High School
22211	Cell phone	High School
22218	Cell phone	High School
22427	Printer	High School
22428	Printer	High School
23753	Cell phone	High School
13985959	Computer	High School
E6100C0600022	Treadmill	High School
E6100C0600050	Treadmill	High School
UL 16667	Stepper	High School
YM151YUFLGR	Computer	High School
YM151YUXLGA	Computer	High School
23102	Cell phone	High School Athletics
09743	Zip drive	Intermediate School
09944	Printer	Intermediate School
13011	Printer	Intermediate School
14922	Printer	Intermediate School
16554	Computer	Intermediate School
16753	Cassette recorder	Intermediate School
18425	Computer	Intermediate School
20056	Laptop	Intermediate School
CNBJH86681	Printer	Intermediate School
22244	Cell phone	Maintenance Dept
22246	Cell phone	Maintenance Dept
22250	Cell phone	Maintenance Dept
15386	Laptop	Middle School
15514	Laptop	Middle School
15526	Laptop	Middle School
15527	Laptop	Middle School
15530	Laptop	Middle School
15551	Laptop	Middle School
15575	Laptop	Middle School
15973	Laptop	Middle School
15999	Laptop	Middle School
20636	Cell phone	Middle School
20638	Cell phone	Middle School
20639	Cell phone	Middle School
22252	Cell phone	Middle School

12696	Projector	North Elementary
14977	Laptop	North Elementary
18066	Laptop	North Elementary
08411	Braille embosser	Special Services
11929	Telex recorder	Special Services
12054	Palm pilot	Special Services
15616	Laptop	Special Services
15805	Telex narrator	Special Services
17945	Laptop	Special Services
6005064	Television	Special Services
FF20430	USB keyboard	Special Services
005032150	Monitor	Special Services
062377	Answering system	Special Services
11128947	Camcorder	Special Services
FF20432	USB keyboard	Special Services
FF20433	USB keyboard	Special Services
M44454N22F	Printer	Special Services
12059	Switch	Technology
15341	Laptop	Technology
15845	Printer	Technology
15962	Laptop	Technology
16110	Laptop	Technology
17937	Laptop	Technology
18244	Laptop	Technology
18466	PDA	Technology
18964	PDA	Technology
0037444755	Laptop	Technology
22371	Cell phone	Transportation
97100012	Bus	Transportation
97100023	Bus	Transportation
97100033	Bus	Transportation
97100034	Bus	Transportation
97100035	Bus	Transportation
97100071	Bus	Transportation
97100077	Bus	Transportation
97100082	Bus	Transportation
97100085	Bus	Transportation
97100086	Bus	Transportation
22235	Cell phone	West Elementary
22248	Cell phone	West Elementary

E. Recommend approval of the following donations:

1. A donation of \$50 from Tammy and Douglas Ponchot to Fairfield City School District to be used for the annual special needs fishing trip.
2. A donation of \$300 from Cobblestone Tavern to Fairfield City School District to be used for the annual special needs fishing trip.
3. A donation of \$250 from Rick's Tavern and Grill to Fairfield City School District to be used for the annual special needs fishing trip.

4. Donations for the 2013 Fairfield City School District's Art Fair:
  - a. Fairfield Central Elementary PTC \$100
  - b. Fairfield North Elementary PTC \$100
  - c. Fairfield West Elementary PTC \$ 50
  - d. Fairfield Middle School PTC \$100
  - e. Fairfield High School PTC \$100
5. A total donation of \$13,790 from the Fairfield Intermediate School PTC to Fairfield Intermediate School to be used for a student computer lab and purchase of iPads.
6. A donation of \$7,500 from the Fairfield West Elementary School PTC to Fairfield West Elementary to be used for a student mini computer lab.
7. A donation of \$2000 from Anthony Lanzalaco to the Fairfield High School Athletic Department to be used for football and soccer programs.
8. A donation of \$100 from Jeanne and Paul Rankin to the Fairfield High School Athletic Department in memory of Robert Rankin.
9. A donation of six yoga mats valued at \$100 from Wal-Mart (Bridgewater Falls) to Fairfield East Elementary School.
10. A donation of \$150 from Princeton Pike Church of God to Fairfield City School District to be used for the Celebration of Fairfield Achievement and Pride event.
11. A donation valued at \$6,080 from Mercy Healthplex to Fairfield City School District's elementary schools for the *Tennis In Our Schools* program.

**Total donations for 2013: \$67,993.00**

F. Recommend approval to authorize the Treasurer to pay invoices against the following purchase order that has not been processed in accordance with Section 5705.41(D):

1. Purchase order #3304714 – Butler County ESC - \$10,000.00

G. Recommend approval of the following fund-to-fund transfers:

\$29,327.43

From: 001-911A

To: 003-911A

Purpose: To pay outstanding debt for fiscal year 2013 – House Bill 264 Bond Payments

\$63,571.60

From: 001-911B

To: 003-911B

Purpose: To pay outstanding debt for fiscal year 2013 – Cooling Project Bond Payments

H. Recommend approval of the Five Year Forecast.

SECOND – Seconded by Mr. Nuss

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter

Nays: None

Motion Carried: 5-0

13-44 APPROVAL TO AUTHORIZE PICKUP OF EMPLOYEE CONTRIBUTIONS FOR SUPERINTENDENT, ASSISTANT SUPERINTENDENTS, CURRICULUM DIRECTOR, ATHLETIC DIRECTOR, ADMINISTRATORS & TEACHERS

MOTION – Moved by Dr. Morris to approve the following:

- I. Recommend approval of the following board resolution to authorize employer pickup of employee contributions as follows:

Be it resolved, effective July 1, 2013, the Fairfield Board of Education agrees to pick up the total amount of employee contributions required by Section 3307.26, Revised Code, to be contributed by (see table below) to STRS Ohio. Fairfield Board of Education is permitted to pick up employee contributions pursuant to Section 3307.27 Revised Code, and Section 414(h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the Fairfield Board of Education in lieu of employee contributions and shall be treated as stated in the table below. Employees in the covered groups may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Fairfield Board of Education and paid to STRS Ohio.

Employee Group	Salary Reduction Pickup	Pickup paid by employer in addition to regular contract salary	Is this amount included in compensation for retirement purposes?
Superintendent & Asst Superintendents	0%	Current rate in effect	Yes
Curriculum Director & Athletic Director	0%	Current rate in effect	Yes
Administrators (except AD & Curriculum Director)	Current rate in effect less 4%	4%	Yes
Teacher	Current rate in effect	0%	N/A

(Please note: the STRS Ohio member contribution rate will increase 1% per year beginning July 1, 2013 through July 1, 2016. Employers must notify STRS Ohio how this additional 1% will be accounted for in the District's pickup plans.)

SECOND – Seconded by Mr. Kearns

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

13-45 APPROVAL OF CHANGES IN THE BUTLER COUNTY HEALTH PLAN EFFECTIVE 01-01-14.

MOTION – Moved by Mr. Nuss to approve the following:

- J. Recommend endorsement of the proposed plan design changes to the Butler Health Plan, effective January 1, 2014.

(The district's employee groups – administrative, certified and classified – were given the opportunity to vote on the proposed plan design changes. All three employee groups have endorsed the plan design changes.)

SECOND – Seconded by Mrs. Shorter  
Public comments: None  
Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

COMMITTEE REPORTS

- A. Butler Tech – Dan Murray  
There is a Butler Tech Board Meeting next week.

Mr. Murray congratulated the Fairfield students that have participated in the senior ceremonies at D. Russell Lee.

- B. Fairfield Planning Commission – Mark Morris

ANNOUNCEMENTS

May 23, 2013 – Last day for Seniors  
May 27, 2013 – Memorial Day, No School  
May 29, 2013 – Last day for all students grades K-11  
May 30, 2013 – Last day for all staff  
June 1, 2013 – Graduation, 2:00 P.M., Cintas Center – Xavier University  
June 3, 2013 - Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mr. Kearns – none  
Mr. Murray – none  
Dr. Morris congratulated the Golden Apple award winners.  
Mr. Nuss reminded everyone that the girls' softball team plays Saturday.  
Mrs. Shorter congratulated the Golden Apple award winners.

13-46 EXECUTIVE SESSION

MOTION – Moved by Mr. Nuss to recess to Executive Session at 7:56 pm to discuss the following:

- The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)
- Purchase or Sale of Real Estate 121.22 (G) (2)

SECOND – Seconded by Dr. Morris

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 9:30 pm.

13-47 ADJOURNMENT

MOTION – Moved by Mr. Nuss to adjourn the meeting.

SECOND – Seconded by Dr. Morris

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 9:32 pm by the President, Mr. Murray.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_

\_\_\_\_\_  
Treasurer